LAC VIEUX DESERT BAND OF LAKE SUPERIOR CHIPPEWA INDIANS

HUMAN RESOURCES P.O. Box 129, N5384 US 45 Phone: 906-358-4226 Watersmeet, MI 49969 Fax: 906-358-4913



POSTED: July 15th, 2021

DEADLINE: July 29th, 2021

JOB DESCRIPTION

POSITION: Cultivation Lead – Indoor Production

DEPARTMENT: LVD Agricultural Holdings, LLC Manager

LOCATION: Mill Building Cultivation Facility, LVD Cultural Holdings LLC

SUPERVISOR: Agricultural Holdings Manager

EMPLOYMENT: Full Time

SALARY/PAY RATE: \$60,000 - \$80,000 (D.O.E)

DESCRIPTION:

This is a management position working directly under LVD Agricultural Holdings, LLC ("LVD Ag") Manager to facilitate cultivation and production of high-quality cannabis flower in an indoor facility. Must have 4+ years proven experience of indoor cannabis cultivation with documented Michigan medical caregiver status or as a cultivator from another State. Knowledge of automated systems, plant biology, soil biology and basic biochemistry is required. A thorough understanding of harvest, dry and curing methods must be demonstrated through discussion and exemplary final product. The Cultivation Lead will be responsible for all daily tasks, inventory, schedules and product procurement related to indoor production. Exceptional communication skills and the ability to manage oneself and many others is a requirement for this position.

RESPONSIBILITIES:

- Manage the LVD Ag Indoor Cannabis Grow Facility crop from seed to flower through production;
- Oversee and ensure appropriate soil mixing and mineral balancing according to a prescribed formula;
- Analyze soil and water chemistry to achieve quality maximum outcomes;

- Oversee and monitor seed germination;
- Oversee and conduct pruning, trellising, watering, and harvesting functions;
- Oversee employee scheduling and training;
- Conduct hypothesis testing;
- Perform adequate data collection related to each crop as determined by the LVD Ag Manager and create reports related to the same;
- Perform and analyze plant tissue sampling; and
- Perform other duties as required by LVD Ag Manager.

MINIMUM QUALIFICATIONS:

- 4+ years' experience growing cannabis;
- Understanding of Michigan and Federal Marijuana Laws;
- Valid drivers license and clean record; and
- Must be able to complete daily and weekly projects with a high affinity for long term goal completion.

PREFERRED QUALIFICATIONS:

- Experience managing a team;
- Current MMJ cardholder;
- Currently growing cannabis in self designed facility;
- Ability to develop SOPs and bring on intellectual property (seeds/clones);
- Documented production of at least 2+ lbs cured flower per 4 sqft area with moderate yielding varieties;
- Experience producing cannabis seed;
- Extensive knowledge of salt free cultivation methods; and
- Professional demeanor and personable.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen, applicable background checks, and obtain required licensure related to the position.

Lac Vieux Desert Band of Lake Superior Chippewa – Our Mission: To provide a better life for this generation, the opportunity for successive generations to carry on, and to provide the basis for Native American self-sufficiency among its constituency and all native peoples – today and always.

Date Approved by the Tribal Council: 07/14/2021

Northern Waters Casino Resort P.O. Box 129, N5384 US 45 Watersmeet MI, 49969 Email: <u>hr@lvdcasino.com</u> Website: <u>http://www.lvdcasino.com/Content/Careers.cfm</u> Phone: 906-358-4226 Ext. 7318 Fax: 906-358-4913